App. F. IX-4

1932-33 (I&C)

File No. 187-32

Serial Nos. 1 4

Previous References

I&C 142-26 (3, 5, 7, 10-13)

" 183-30 (1-4)

" 121-29-1

Later References

I&C 34-34 (1, 4-7)

I&C 311-34 (1-2)

I&C 63-37 (1-2)

PRESERVED

General and Revenue Secretariat.

Serial Nos. Jan.

50 P.

Part B for October 1933

SUBJECT.

Re organisation of the Industries & Commerce Department

To The Director I&C

" Comptroller & Jail Admr.

F.D.

No. D 1695-6 I&C/33.

Sending the proposal re. the delegation of powers to the Subordinate Officers of the Deptt. with certain observations.

I&C (4)

W.A.R. Awdry 5/12/33

GENERAL AND REVENUE SECRETARIAT.

(I & C.)

NOTES.

File No. 187-32

FILE HEADING.

REORGANISATION OF THE INDUSTRIES & COMMERCE DEPARTMENT.

FROM

The Director of Industries & Commerce.

No. B. 192/32-33 Dated 31st January 1933 Received 6th Feb. 1933.

Diary No.	Enclos.	Spare copies	Serial No.

BRIEF ABSTRACT OF LETTER.

Submits proposals for reclassifying and regrouping the activities of the Industries & Commerce Department and for redistributing them among the several officers and for the improvement of the pay and prospects of some of the officers.

NOTES AND ORDERS.

In view of the expansion of the work of the Department of Industries & Commerce in many directions in recent years, the Director has suggested certain proposals for the re-organisation of the Department. The main features of his proposals are:-

Reorganisation in the Dept (2

General and Revenue Secretariat | File No. 2954 / 187 of 1932. | [App. F. III—2

Serial No.

I. Grouping of the activities of the Department under certain well-defined heads.

II. The placing of each section under a sectional officer with a suitable designation.

III. Decentralization of certain of the powers now concentrated in the Director, to the several sectional officers, and

IV. Improving the pay and prospects of the officers to be placed in charge of the several sections, as also some of the other officers of the Department.

1. The Director proposes that the activities of the Department might be grouped under the following heads:

(1) OFFICE:

Statistics and Statistical Reviews,

Study of Labour Problems,

Administration of Special Regulations,

Posts and Telegraphs,

Commercial enquiries,

Question relating to supply of duty-free salt to industrial concerns and the inspection of such concerns.

(2) INDUSTRIAL DEVELOPMENT:

Rural Industries,

Work of the District staff,

Weaving, spinning etc.,

Loans for encouragement of industries, purchase of machinery etc.

Industrial Education,

Home Industries classes,

Industrial investigations.

NOTE—Contn. Sheet.

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Reorganisation Ste Dept

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(3) CHEMICAL INDUSTRIES:

Soap Factory,

Pharmaceuticals,

Porcelain Factory.

(4) ENGINEERING INDUSTRIES:

Central Industrial Workshop,

Well Boring,

Inspection of Boilers,

District Workshops.

(5) SERICULTURAL INDUSTRIES:

Sericulture Departmental work,

Silk Factories.

(6) ARTSAND CRAFTS:

Chamarajendra Technical Institute, Mysore.

Arts & Crafts Sales Depot, Bangalore.

(7) SANDALWOOD OIL FACTORY:

(8) ACCOUNTS SECTION:

Accounts of all Departmental concerns

Internal audit of all institutions.

2) It will be observed that the Director proposes to place the Porcelain Factory under the immediate control of the Industrial Chemist. It is doubtful if the manufacture of porcelain ware can be considered as a Chemical Industry. It may be desirable to treat this Factory as a separate group in itself.

3) The Director's proposals to treat Sericulture and the Chamarajendra Technical Institute as separate sections may be accepted for the reasons given by him.

4) The proposal to treat the Sandal Oil Factory as

Reorganisation Gen Secl (4

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as a part of the activities of the Industries Department does not appear to be free from objection. This is a commercial undertaking of some magnitude and its transactions aggregate several lakhs of rupees a year and have an intimate bearing on the State Budget. The problems connected with this undertaking are more of a commercial rather than an industrial character and require a constant study of market conditions and the undivided attention of a responsible officer. At present, as a result of World depression, the activities of the Factory may be curtailed somewhat but conditions may change at any time in which case the Factory is sure to demand the attention of a full time officer. It seems desirable therefore to continue to treat the Sandalwood Oil Factory as a separate department instead of merging its activities as suggested among the multifarious duties that have now devolved upon the Director of Industries.

5) II. In regard to the Sectional Officers, the Director's proposals are as follows:--

(1) The present Superintendent of Commercial Intelligence to be designated "Office Assistant" and placed in charge of the routine work of the office of the Director.

(2) The present Industrial Assistant to be designated "Deputy Director of Industries" and placed in charge of all activities of the Department in the field of industrial development.

NOTE—Contn. Sheet.

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5 Reorganisation of the Dept.

Ite File No. 187 of 1932. | General and Revenue Secretariat

(3) The present Industrial Chemist to be designated "Deputy Director for Chemical Industries" and placed in charge of the Chemical Industries section.

(4) The present Industrial Engineer to continue with the same designation and to be in charge of engineering industries.

(5) The present Superintendent of Sericulture to continue with the same designation and to be in charge of sericultural industries.

(6) The present Superintendent of Chamarajendra Technical Institute to continue under the same designation and to be in charge of the Institute as well as the Arts & Crafts Sale Depot.

(7) The present Assistant Director, Sandalwood Oil Factory to be designated either "Deputy Director" or "Superintendent, Sandalwood Oil Factory" and placed in charge of the Sandalwood Oil Factory.

(8) The Accounts Department to be placed under the charge of the present Commercial -- Accountant.

6) III. The Director's proposals regarding the decentralization of powers and enlarging the present powers of the sectional officers, seem to be well-considered and may be approved. Such decentralization will also -- obviate many of the audit objections that are frequently raised in the Comptroller's periodical audit reports of the industrial undertakings. The Director has submitted

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submitted separate proposals in regard to the decentralization of powers regarding the Sandalwood Oil Factory, and these proposals have been referred to the Comptroller unofficially, for his remarks.

7) IV. With the appointment of sectional officers as mentioned above, and with the additional items of work proposed to be entrusted to them, and with the enlargement of their powers, the Director considers that the pay and prospects of the officers require to be suitably improved. In addition to the sectional officers, the Director has sent up proposals for improving the pay and prospects of some of the other officers of the -- Department.

8) The Director's proposals are dealt with below:

(1) The Industrial Assistant is now placed in the grade of Rs.250-25-450. The Director proposes that the designation of the -- appointment be changed into "Deputy Director of Industries" and that the officer may be given a graded pay of Rs.500-50-700.

(2) It is proposed to convert the post of the Superintendent, Commercial Intelligence on Rs.200-20-300, into one of an "Office Assistant" with a grade of Rs.250-25-450.

9) It may be mentioned here that the Director had once before proposed that the post of Superintendent of Commercial Intelligence, now vacant (consequent on the appointment of Mr. H.K. Ramiengar as Industrial Assistant in place of Mr. Ananthasubramanyam transferred

NOTE—Contn. Sheet.

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7 Reorganisation of the Dept.

transferred to the Mysore Sugar Co.) may not be filled up and that against that post a Probationer on Rs.150/- may be appointed. This proposal together with the applications from several candidates for the post has been submitted to the First Member for orders.

(3) The Commercial Accountant who is now placed in the grade of Rs.200-20-300, to be given a grade of Rs.250-25-450.

(10) The Director had already recommended this in his letter dated 13th January 1933 but Government negatived the proposal saying that it was not now possible to raise the pay of any appointment. This has been -- communicated to the Director in letter No. D 3697 Dte. 182-32-2 dated 3rd February 1933.

(4) The Industrial Chemist is to be designated "Deputy Director for Chemical Industries", and is recommended for a grade of Rs.500-50-1000, and started on a pay of Rs.800/- in that grade.

(11) The Industrial Chemist is now in the grade of Rs.400-50-700 and reached the maximum some three years ago. He has been allowed to earn a bonus of two month's pay for the years in which the Factory earns a profit of over Rs.50,000/-. This has added very nearly -- Rs.120/- to his monthly emoluments. It is presumed, though the Director does not specifically refer to it, that this officer is to continue to earn the bonus.

(5) The Superintendent of Sericulture is -- recommended for the grade of Rs.500-50-700. He is now drawing Rs.425/- in the grade of Rs.250-25-500.

V

Dr

P. U. D II

Reorganisation of the Ind. Dept.

8

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P W D III

(6) The Assistant to the Director, Sandalwood Oil Factory who is now getting Rs.500/- in the grade of Rs.300-25-500 is recommended for the grade of Rs.500-50-700 and to be given Rs.550/- immediately.

P W D IV

(7) The Director has also proposed that Mr. B.H. Krishna, Assistant Chemist, working in the Industrial Laboratory be placed in the grade of Rs.150-15-300 and started on a pay of Rs.180/- as against the fixed pay of Rs.150/- which he is now getting.

N

12) In this connection it may be remarked that the Industrial Laboratory has since been placed in charge of Dr. K. Aswathanarain Rao, who is getting an honorarium of Rs.400/- less Rs.150/- deducted from his pay towards the repayment of his loan from Government. Further, there are two other chemists in the Industrial Laboratory getting an honorarium of Rs.100/- each. There are four other chemists, working in the Sandalwood Oil Factory for the past some years getting pay varying from Rs. 130/- to Rs. 180/- . Mr. Krishna is a comparatively recent recruit and the recommendation to give him a higher grade is for consideration.

J

13) From the above, it will be seen that the Director of Industries has recommended increases of pay in the case of all the officers of the Department, except the Industrial Engineer Mr. B.G. Appadurai Mudaliar, and the Superintendent, Chamarajendra Technical Institute Mr. S. Ramaswamy. No recommendations

NOTE—Contd. Sheet.

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Reorganisation of the I to Dept.

I to File No. 187 of 1932. | General and Revenue Secretariat

recommendations are made in the case of these two officers perhaps because there is no material addition to their work in the reorganization proposals now submitted by him. The Industrial Engineer is given an allowance of Rs.100/- on account of the additional duties devolving on him, as Inspector of Boilers, and Mr. Ramaswamy is already placed in the grade of -- Rs.400-25-500. Though no recommendations have now been received in the case of these officers, it is probable that the Director may follow up the recommendations now made with proposals for giving increases of pay to these officers also.

14) Whether the Director's proposals can be accepted in their entirety is for consideration. His recommendations in regard to the re-grouping of the activities of the Department, the placing of the several sections under the officers as proposed, as also his proposals regarding decentralization of powers are perhaps worthy of acceptance immediately. Increases of pay to the officers on the scale proposed by him will involve addition to the cost to the extent of Rs 6060/- per year immediately and of Rs. 16500/- per year ultimately, i.e., at the end of five years by annual progressive increases.

15) In view of the large additional expenditure involved the papers may perhaps be first submitted to the First Member for perusal and thereafter referred to the Financial Secretary for his remarks.

Sec'y

9-2-33

Serial No.

16) At the outset I should say that it is unthinkable to increase the salary of any officer at a time of Budget deficits. And as far as the Industries department is concerned it is high time to consider whether we should not cry halt to some of its activities. The only concern, except the Sandal oil factory, that has been a commercial success so far is the Soap factory and its success synchronises with the Boycott movement in India. That movement has given an impetus to various local industries the chief amongst them being soap. A number of soap factories have been started all over and it is now a question how long our factory is going to earn the profits it has earned in the past. The report of the Industrial Chemist after his recent tour in Northern India forms depressing reading. The Military Department could not place any orders with us because the prices are high and cheaper Indian soaps are in the market. We could not make much headway in Calcutta as the parochial spirit was rampant in Bengal. The Bombay agent could not keep up to his undertaking of selling to the extent of a lakh and a half as he says

NOTE—Contn. Sheet.

owing to Bombay disturbances and trade depression but I would think really to the Local factories supplying the needs at a cheaper rate.

17) The object of the Industries Department of Govt. should be to help the industrial growth of the State and be a pioneer in concerns that are beneficial ultimately to the people. Once that object is realised it has to cease its activities in that direction. It should not compete with concerns started with Private enterprise. If that view should prevail the Soap factory will not be a Govt. concern and if the pay of the staff is increased out of all proportion to the needs of the Industries we may not be able to dispose of them later on.

18) I see no objection to the decentralisation of powers as proposed by the Director; but I am not in favour of the Industrial Chemist being placed in charge of the Porcelain factory which should be in charge of a person who has a practical knowledge of the technique of the Industry.

19) I am strongly in favour of transferring all those concerns especially which are not financially a success to private individuals or firms in the interest of

the finances of the State.

First Member. Conf. 10.2.33.

OFFICE
10 FEB. 1933
No. S.109.

20) I do not think it is now necessary to discuss what should be the functions of the Department of Industries & Commerce. It is easy to define these duties in a general way, but the adoption of practical measures for carrying them out, presents many difficulties. The pioneering of new industries and their transfer to private enterprise, are also problems which are not so easy of solution as is generally believed.

The Director's proposals may broadly be classified under the following three ~~groups~~ heads:—

1) A proper grouping of the activities of the Department;

2) Entrusting the charges of the different groups to officers with appropriate designations and suitable rates of pay;

and 3) Delegation of certain powers to the Heads of groups.

21) I do not think it is now possible to entertain proposals for increasing the salaries of any of the officers. When pay is not increased, there is not much need or justification for changing the designations of appointments.

22) A new Director of Industries & Commerce will soon take charge of the Department and it is not desirable to make any material modification in its organization without obtaining his views. Some of the

WD 0246 -GPB—15,000—22-8-32

the modifications suggested by the present Director, are, however, unexceptionable and will conduce to the better working of the Department, and they may, therefore, ~~the~~ be accepted.

23) The proposal to call the Superintendent, Commercial Intelligence, the Office Assistant and entrust him with the duties mentioned in Annexure B in addition to working as the general Office Assistant to t h e Director, is one of the proposals which may be approved. The recommendation that the Industrial Assistant should be made primarily responsible for the seven items of work mentioned in Annexure B is also well considered and may be accepted.

24) The Porcelain Factory is now in charge of a person who is a junior an a small rate of pay. It is no doubt desirable that the supervision of this Concern should be entrusted to a senior officer of the Department. Whether the Industrial Chemist is the appropriate officer to be given this charge, and if he is entrusted with this charge, whether he might not be relieved of the charge of the Industrial Laboratory, are points which require further consideration and I think it would be as well if we wait and obtain the views of the new Director on this proposal.

25 No changes are proposed in the charges of the Industrial Engineer, the Superintendent of Sericulture, the Superintendent, ~~Central Industrial Workshop~~ Chamarajendra Technical Institute, and, the Commercial Accountant.

26 As regards the Sandal Oil Factory, it need not,

at

Serial No.

at any rate for the present, be merged in the Department of Industries & Commerce and treated as one of its sections. The result of our new policy in regard to the sale of oil might be overtures on the part of Madras and Coorg for distillation of their wood in our Factory, and if this development takes place, the work of the Factory will have to be largely expanded and the question of its organization also reconsidered.

27) The Director has proposed in Appendix C the delegation of some minor powers to the officers under him and his recommendations in this respect may be accepted after reference to the Financial Secretary.

24/2/33

Fin. Secretary.

24.2.33

25.2.33

Appendix C to the Director's letter.

(Delegation of powers to certain officers of the Industries Department.)

---

28) Delegation of powers by Government will be necessary only in respect of officers who are in independent charge of specified offices or institutions. In the case of an officer who is only an assistant to the head of the department or head of the office, it is open to the latter

NOTE—Contn. Sheet.

WD 0246 -GPB—15,000—22-8-32

latter to authorise any of his Assistants to exercise any of his powers "For him" except those the delegation of which is inadmissible under a general or special order of Government. In this view, the delegation of powers proposed to the Industrial Assistant appears unnecessary.

32) As regards powers proposed to be delegated to other officers referred to by the Director who, I understand, are in independent charge of specified offices or concerns, the following suggestions are made:-

(1) Power to fine and to suspend.

How far this power can be delegated is a point for consideration in the Administrative Department. I think the power to suspend officers need not be delegated to any of the subordinate officers.

(2) Power to countersign bills.

Countersignature applies that the bill has already been passed by a subordinate officer and requires to be countersigned by a superior officer. The officers mentioned by the Director (excepting the Industrial Assistant) are, I believe, authorised to pass the bills of the concerned institutions and if this is so they cannot be authorised to countersign the same for the head of the department. The drawing and the countersigning of a bill should be done by different officers.

(3) Power to sanction loans.

Information as to the number of cases where loans up to Rs 250/- have been sanctioned during the current year may be required to be furnished. Delegation will be necessary and has to be considered only in cases where the number of

32) As to what powers may be exercised by him may be left to be settled by the Dr. Mudaliar

33) The period of suspension proposed are very short — one a Two weeks. Limits of fine are also small — Rs 2 and Rs 5 — The Dept. recommends a term may be accepted. Mudaliar

34) Yes. When the officer is himself the drawer he cannot also be the Countersigning authority. Mudaliar

35) This power need not be delegated to Industrial Asst. Supdt. of Industries. Mudaliar

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18 APR. 1933
6880

of such cases is large. Since special care is necessary to see that the loans are granted only in deserving cases and subject to proper safeguards with a view to prevent losses, I think that it is not desirable to delegate this power to any of the subordinate officers.

(4) Enhanced power to the Industrial Chemist, in the matter of issuing free samples of soaps etc.

Free supply of samples involves loss and has to be permitted only in exceptional cases on a very restrictive scale. The grant of increased or additional powers in this direction is not desirable.

(5) Power to purchase Raw Materials.

3o) The Industrial ~~Chemist~~ Engineer is now authorised to purchase Raw Materials up to Rs 250/- Cases of purchases of Raw Materials involving larger amounts may not be many and the enhancement of the money limit to Rs 500/- appears to be unnecessary.

31) 6 As regards empowering the Superintendents of Industries to purchase Raw Materials up to Rs 100/- it is to be stated that the money limit proposed is very high and it may be reduced to Rs 25/-

NOTE—Contn. Sheet.

Scheme for the re-organisation of the Dept

File No. of 193 . General and Revenue Secretariat

39)
Subd with a draft for approval or other orders.

KMR KP
21/11/33 24.4.33

(40) Please han this draft
over typed as also
appendix 40 alongwith
it Mss
24/4/33

(41)
Subd with a clean typed draft

KMR WB/1533
28/4/33

(42) Appendix
Mss
2583

Dw Secy

43) Cust
3.5.33.

Resubd.

(44) In this draft order it is proposed to designate the Supt of Commercial Intelligence as Offic Asstt and also to him certain specific duties in addition to his duties as General Offic Asst.
As the permanent Supt. of Commercial Intelligence (Mr H.K. Ramaswamy) is now posted as Industrial Asstt and as this post is kept vacant

General and Revenue Secretariat — File No. 187 of 1932-33

Reorganisation of the Ind Dept

Serial No.

and only a Probationer on Rs 100 (Mr V. Venkatachari) has been appointed against this vacancy, it is for consideration whether the new Probationer may be entrusted with the duties of the Assistant as now proposed. On the point it is desirable to consult the new Director. Please also see para 22 of the Members minute of 24.2.33.

(45) The new Director may also be consulted about placing the Industrial Chemist in charge of the Paralaci factory and withdrawing from the Central Industrial Laboratory.

(46) As this paper has not been perused by the second member so far this file may if approved be submitted to him for perusal also.

(47) If the suggestion made above about consulting the new Director is approved this file may be sent to him unofficially for his opinion.

MR 3.5.33

Dev Lee

Second Member.

(48) Cmn. 3-5-33

(49) The present D^r may be 4/5/33 MR

consulted on the several points referred to.

6/5

Cmn 5.5.33.

Second Secretariat Council. 1 MAY No. 7346

NOTE—Contn. Sheet.

1 Jre 142-26-(3,5,7,10-13)
2 Secy 66-27 (1-2)
3 Secy 33-32)
4 Secy 46-32
5 Secy 187-32
6 Jre 70-31-(1-5)
7 " 278-29(1-3)
8 " 190-30(1-47)
9) " 182-32-1
10) " 21-25 (1-4)
11) 99-26 (1-2)
12 36(1-29 n.i 13.

(1) Forwarded unofficially with Compliments to the Director of Industries & Commerce for views of his private Secy

M Manchanda
for Secy to Govt

8.5.33.

Rec no 109 of 1932-33
W.S 1933.

OFFICE OF THE DIRECTOR OF INDUSTRIES
11 MAY 1933
B
R.O. No. 33

32.33

30.6.33

(2) Returned with Compliments.

As there is no Supdt. of Cmls Intelligence now, but only a probationer, the proposal about change of his designation & allocation of his duties may be kindly allowed to lie over for the present.

(3) I shall submit the proposals about general reorganisation in the light of these discussions after I have experience of the department for another three months.

(4) Meanwhile, the sanction of the proposals of decentralisation embodied in Schedule II of the draft order on the file may be kindly accorded.

Bozarmanathan
Dir of Ind & C.

30/6/33

Second Member.

(5) Secy.

3.7.33 Mss 3/7/33

(6) Please put up file after my return from Simla

4/7

Office of the Second Member of Council. 3 JULY 1933 No.....

U.O. 3.7.33 Mss

5/7 22 July 1933. 7 Mss R 7/7/33

(20)

Serial No.

56) Subd a The file is put up as directed by the Member in para 55 of his Note.

JKmR KP
26.7.33.

Dlr
26.7.33

Dev Lee)
Second Member.

Office of the Second Member of Council. 28 JLY 1933 No. 200

57) Cant
27.7.33 Mer 27/7

58) In view of the subsequent changes in the Staff since the portion of the draft re Supt of Central Intelligence requires modification. As suggested by the Dr, orders may issue now on the delegation of powers, the other questions being reserved & put up separate Coundr Meare revise the draft accly

Gpn
3/8

Cant
7.8.33
Mer
7/8/33

59) Subd in the a revised draft.

KmR KP
8.8.1933.
10/8

60) Clean draft as revised
Mer 10-8-33

61) Subd A clean draft is put up
JKmR KP
10/8/33.

62) Subd. A draft as per lines in the chin give draft is put up

KmR KP
17/8

63) Subd Draft as
ins Mer 17.8.33

NOTE—Contn. Sheet.

WD 0246—GPB—15,000—22-8-32

Subd A draft D.o. put up. for approval

KMP 18.8.33.

66) Done MRS 18/8/33

D.O. letter No. D. 915 dy 25/8/33 Do. The Dir. Ste 2

Calls for certain information

Subs A KMP 6.9.33

Letter No. B. 194/32-33 dy 18th Sep. 1933 from the Dir. Ste, forwarding a Statement showing the delegation of certain powers to the officers of his department for which information is called for in Sl 2.

Subd

66) In the last para of the draft order (in file) put up, the power of certain officers to the Dir. Test. was left he has been entrusted to the Dir. But now he proposes the delegation of certain powers to them. If approved, this will be incorporated in the Annexure to the draft Order.

E

May be appd

67) As regards the Asst. Chemist, he has been invested with powers to impose fine upto Rs 5/- & to Suspend for two weeks, subject to the approval of the Dir (please see Annexure to the draft order). But in the proposed powers the limit of fine upto which he can fine is not given. Subd for orders.

E

2508

× This can be upto Rs 5 as always stated in all cases in which punishment of officials drawing pay of Rs 60 or less is subject to the approval of the Director

KMP 26/9/33. MW 27/9

68) May be approved, as per the margin.

MRS 27-9-33

First Member. Secretary 67) MW 28.9.33 68) Agreed MW 29/9/33 MRS 30/9/33

1094

Serial No.	
H-Genl-645	63 Draft Hair Cutting.
	9817
	10/10/11 To Issue 11.10.33
	Issued
4	D. 1635-6 dt 10/10/33.
	To the Dir. Ste
	" Comptr. thro' H. Dept.
	Sanctions the proposal regarding the delegation of powers to the Subordinate officers of the Dept. with certain modifications
	B Ravi 11/33.

NOTE—Contn. Sheet.

WD 70—GBPM—60,000—13-8-31.

File No. of 193 .

General and Revenue Secretariat

Telegraphic Address.—"INDUSCOM."

Confidential

2954

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Dtc 187-32-1 (1)

In reply please refer to
No. B-194-5/32-33.
Encl,

OFFICE OF THE DIRECTOR,

Dated, Bangalore,....31st January....1933

FROM

N. RAMA RAO, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

DEVELOPMENT SECRET... RECD

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

SIR,

I have the honor to state that the Industries and Commerce Department was re-organised in 1922 (G. O. No. I & C 2633-92 I & C 121-22-1 dated 24th Octr. 1922).

Since that date, the department has grown rapidly in all directions. The statement appended to this letter (Annexure A) gives an idea of the extent of this growth so far as the addition of new concerns and responsibilities is concerned. It may perhaps be claimed that while the nature of the work of this Department calls for initiative, thoroughness and care, and is of vital importance to the country, in mere volume it does not fall below that of other departments.

As Secretary to Government dealing with the Department, I formed the impression that the allocation of functions and responsibility in it, required remodelling; and my experience of the charge of the Department during the past sixteen months has confirmed that impression. The department has grown gradually by successive accretions, and the time has now come for scheduling and re-classifying its functions, and re-distributing them. The centralisation of authority, which was appropriate, and even necessary, when the Department was smaller and its work was less differentiated, has become inconvenient with its growth in complexity. I am convinced that the efficiency of the Department can be greatly increased by a re-classification and re-distribution of its work.

The work of the Department can be classified into 8 natural groups as shown in the statement (Annexure B) and I propose that each group be placed under an Officer qualified to exercise control over it.

It will be seen that I propose the incorporation of the Sandalwood Oil Factory as a distinct section of the Industries and Commerce Department, under a Superintendent of Sandalwood Oil Factory.

A word of explanation is perhaps necessary as to why I retain Sericulture and the Chamarajendra Technical Institute as separate sections, and do not include them in the Industries group, and also why I do not place the Sandalwood Oil Factory in the Chemical one.

Sericulture is a clearly defined sub-department comprising a

a compact group of closely inter-related technical industries which have to be under one control. It is necessary that the technical officer in charge of this sub-department should be in direct touch with the head of the Department, for the questions which he sends up will seldom be on mere matters of detail, but will involve questions of policy and require quick decision. Moreover, the sub-department is too large to be added on to other industrial work without causing lop-sidedness.

The same is true, in a less degree, of Arts and Crafts. The work requires high technical skill, initiative and imagination and would only be hampered by the routine requirements of an intermediary section.

In regard to the Sandalwood Oil Factory, there are even stronger reasons why an intermediary officer should be avoided. The Technical operations are under highly qualified and experienced chemists. The factory has also facilities for consultation with the Indian Institute of Science. The vital part of the functions of the Director is the Sales Policy and in regard to this, prompt and often immediate decision, in close communication with Government, is absolutely essential. The transactions often involve Lakhs of rupees, and the least delay would be disastrous to business.

While on the subject of sections, I must say that the Accounts Section is at present far too weak for the heavy and responsible work it has to do, and I am making a separate reference to Government suggesting proposals for strengthening it adequately to exercise a check over the many and important concerns of the Department, including the Sandalwood Oil Factory.

The above grouping, I trust, presents no difficulties, as it involves but little departure from the existing division of work.

But the grouping by itself would be ineffectual without a clear definition of the duties and powers of the Officers in charge of different sections, and without a definite decentralisation of control.

At present, except in regard to Sericulture, the Government Soap Factory, the Chamarajendra Technical Institute and the Central Industrial Workshop, to the extent indicated in the appendix (Annexure C), all powers of sanction and control and disciplinary action are centralised in the Director. No subordinate Gazetted Officer has the power to sanction a loan, or to make an appointment or to punish an erring official. The result is that while the Gazetted staff is left weak, the Director is overwhelmed with a mass of detail and routine which keeps him busy at his table for seven or eight hours a day during the greater part of the year, leaving him very little time for study, inspections or investigations. The mass of mere correspondence is so great that speaking from personal experience, I may say, that it is often impossible for the Director to give much personal attention to any but the more important papers. This is fair neither to the Director nor to his work. The only remedy is to decentralise duties and powers by vesting the group officers with adequate authority for responsible discharge of their duties, subject to the appellate and supervisory powers of the Director; and leaving to the Director only the more important cases, calling for more extensive powers than those delegated to his Assistants This would leave him time and energy to devote to really important questions of constructive policy and vastly enhance his usefulness and kinetic influence in the development of the country's industrial life.

This decentralisation would create a scope and give a stimulus for specialisation on the part of sectional heads and bring out whatever ability, initiative and originality, they may possess. The present system offers no opportunities or encouragement.

With the object of securing decentralisation to an adequate extent, I would propose the delegation to group officers of the powers enumerated in Annexure C.

While the decentralisation proposed above is calculated to increase the efficiency of the Department very considerably, it is bound also to add equally to the responsibilities of the Officers concerned, who will be directly entrusted with important duties now for the first time. The Industrial Assistant will have duties next in importance only to those of the Director, and by no means less responsible than those of the Industrial Chemist or the Industrial Engineer. He will, in fact, be the most important of the Director's Assistants in the general work of the Department. It would seem to be appropriate to designate him Deputy Director of Industries and give him a grade of Rs 500-50-700 which is the grade sanctioned to the Industrial Chemist. I recommend the same grade of pay might also be sanctioned to the Superintendent of Sericulture, and the Assistant Director of Sandalwood Oil Factory, regarding whom I am making separate recommendations.

The Superintendent of Commercial Intelligence who will be the Office Assistant and the Commercial Accountant may be given the same grade as Assistant Commissioners viz., Rs 250-25-450. These posts now carry a pay of Rs 200-20-300, and are filled by very competent and experienced Officers who have done excellent work. These Officers have been on the maximum pay of the grade since 24th Octr. 1927 and 30th August 1930 respectively. I have already submitted my recommendation in regard to the Commercial Accountant vide my letter No. B. 183/32-33 dated the 13th Jany. 1933.

The Senior-most Officer in the Department, as a whole, is Mr. S. G. Sastry, the Industrial Chemist. He is a very able Officer, combining in himself academical qualifications fitting him for the highest professorial posts in the University with a knack for practical work which has enabled him to make a great success of the factory entrusted to his care. He is eminently fitted for being in charge of the Chemical Industries Group in which I include the Soap Factory, the Industrial Laboratory, (which not only manufactures ~~medicinal~~ medical stores but does all the research work of ~~the~~ Departments, and the Porcelain Factory. This Officer has been on Rs 700/- which is the maximum of his present grade since 24-10-1927. He has also been in receipt of a bonus of Rs 1,400/- per year since ~~two~~ three years. I recommend that he be put in the same grade as University Professors viz., Rs 500-50-1000, and be started on Rs 800/- in that grade.

I shall not say anything more here about the Assistant Director of the Sandalwood Oil Factory and the Superintendent of Sericulture since I have addressed separate letters to Government recommending them for higher grades.

I enclose herewith a comparative statement showing the present and proposed scales of pay.

In conclusion, I beg that you will obtain early orders

ANNEXURE "A"

A. The activities of the Department in 1922

1. Grant of Industrial Loans

2. Technical assistance to private parties

3. Government concerns -

   i) Central Industrial Workshop
   ii) Government Soap Factory
   iii) The Government Weaving Factory
   iv) The Government Art Workshop
   v) The Arts and Crafts Depot
   vi) Weaving Demonstrators in the Districts.

4. Industrial Education

5. Commercial enquiries, statistics.

6. Investigation of new schemes

7. Posts and Telegraphs.

B. Activities since added

1. Well Boring operations - 1925

2. Supervision over the Sericulture Department - 1927

3. Sandalwood Oil Factory - 1930

4. New concerns -

   i) The Government Porcelain Factory
   ii) The Industrial Laboratory
   iii) The Silk Weaving Factory
   iv) Spinning Centres.

5. Home Industries Classes

6. Administration of the Special Regulations.

   i) Patents and Designs
   ii) Petroleum
   iii) Weights and Measures
   iv) Boiler Inspection
   v) Factories Inspection
   vi) Workmen's Compensation
   vii) Ginning and Pressing Factories.
   viii) Motor Brake Certificates.

7. Study of problems affecting labour and labour welfare.

8. Duty Free Salt.

9. Supply of statistics to the various agencies in British India, e.g., Cotton Committee, Director-General of - Commercial Intelligence, etc., etc.,

10. Enquiries and investigations made for outside agencies.

USC)

4. Activities since 1960

5. Oil exploration - 1965

6. Assembling power tool products - 1966

7. Sandalwood oil factory - 1968

8. New concerns -

i) The Government Soap Factory
ii) The Industrial Paper Mill
iii) The Milk Saving Factory
iv) Spinning Industry.

9. Home Industries Division

a. Administration of the Special Home Industries

i) Patents and Designs
ii) Petroleum
iii) Weights and Measures
iv) Boiler Inspection
v) Factories Inspection
vi) Companies Registration
vii) Dipping and Treatment Centres.
viii) Labour Welfare Officers.

10. Study of problems affecting Industry

11. Duty free oil.

12. Supply of metal tins to the Vegetable Ghee Industry -
Licensing, selection of bottles, plastic products -
Commercial Undertakings etc., etc.

13. Imports - The Law relating thereto -

6

ANNEXURE - "B"

Proposed classification and Distributions of Functions

Head of Dept. DIRECTOR OF INDUSTRIES & COMMERCE

I. OFFICE - Superintendent, Commercial Intelligence - (Proposed to be called Office Assistant)

Statistics and Statistical Reviews
Study of Labour problems
Administration of Special Regulations.
Posts and Telegraphs
Commercial enquiries
Duty Free salt.

II. INDUSTRIAL DEVELOPMENT - Industrial Assistant (Proposed to be called Deputy Director of Industries).

Rural Industries
Work of the District Staff
Weaving, Spinning etc.,
Loans
Industrial Education.
Home Industries Classes
Industrial Investigations.

III. CHEMICAL INDUSTRIES - INDUSTRIAL CHEMIST - Proposed to be called the Deputy Director for - Chemical Industries).

Soap Factory
Pharmaceuticals
Porcelain Factory.

IV. ENGINEERING INDUSTRIES - INDUSTRIAL ENGINEER

Central Industrial Workshop
Well-Boring
Inspection of Boilers
District Workshops.

V. SERICULTURAL INDUSTRIES - SUPERINTENDENT OF SERICULTURE

Sericulture Departmental work.
Silk Factories

VI. ARTS AND CRAFTS - SUPERINTENDENT, C. T. INSTITUTE, MYSORE

Chamarajendra Technical Institute, Mysore.
Arts and Crafts Sales Depot, Bangalore.

VII. SANDALWOOD OIL FACTORY - ASSISTANT DIRECTOR, S. O. F. Proposed to be called Deputy Director, S. O. F. or Superintendent, S. O. F.

VIII. COMMERCIAL ACCOUNTANT - or Financial Assistant.

Accounts of all Departmental concerns
Internal audit of all institutions.

N Ramma Rao

COMPARATIVE STATEMENT

of cost

Name of Officer	Present Designation	Present Grade & Pay	Aver. Cost	Proposed Designation	Proposed Grade	Average Cost
1. Mr. S. G. Sastry	Industrial Chemist	400-30-700 Present Pay Rs 700/-	583-1/3	Senior Deputy Director of Industries - Chemical Industries.	500-50-1000 Proposed Pay Rs 800/-	805-2/3
2. Mr. R. Ananthasubrahmanyam	Industrial Assistant	250-25-450 Present Pay Rs 450/-	416-2/3	Deputy Director of Industries	500-50-700 Proposed pay Rs 550	646-2/3
3. Mr. H. K. Ramiengar	Superintendent Commercial Intelligence	200-20-300 Present pay Rs 300/-	266-2/3	Office Assistant	250-25-450 Proposed pay Rs 350/-	416-2/3
4. Mr. D. Seshagiri Rao	Commercial Accountant	-do- Present pay Rs 300/-	266-2/3	Financial Assistant	-do- Proposed pay Rs 350/-	416-2/3
Total average cost			1,533-1/3			2,285-2/3
Present cost per month			1,750	Proposed cost per month		2,050

USC)3

Net result + 752/3

DIRECTOR

31.1.33

APPENDIX. C.

Devolution of powers under proposed scheme of Decentralisation and powers of Officers in charge of the different Sections.

*****

	Present Powers.	Proposed Powers.
A. In the Director's Office.	Industrial Assistant. (Deputy Director of Industries)	
1. Grant of Leave.	-nil-	To grant leave up to 15 days admissible to the Non-Gazetted staff. To make arrangements for work during this period.
2. Disciplinary control.	Exercises general disciplinary control over the staff without any specified powers.	To exercise disciplinary control over the staff; to impose fines up to Rs 5/- and to suspend for 2 weeks subject to the approval of the Director.
3. Countersigning of Bills.	To countersign the T.A.Bills of Officers where the claims are preferred in accordance with the Tour Programme previously approved by Director.	May be continued.
4.	To countersign Contingent bills(If the items of expenditure requiring the sanction of the Director had been previously obtained)	
5. Contingent Expenditure.	N i l	To incur expenditure under contingent charges up to a limit of Rs 20/- in each case.
B. So far as the Department is concerned.		
1. Disciplinary control	Nil	To exercise on behalf of the Director control & disciplinary action over the Non-Gazetted staff of the Industrial Section of the Department, within limits above indicated
ii. L e a v e	Nil	To sanction all kinds of leave admissible under the M.S.R. to Non-Gazetted staff

iii. Powers of purchase.
Nil

To authorise the purchase of Raw Materials, Stores, tools and appliances upto a limit of Rs 200/-(If there be provision in the Budget) required for the use of the Industrial Schools, Weaving Institutions etc.

iv. Grant of Loans
Nil

Loans up to a limit of Rs 500/- out of the allotment placed at the disposal of Director.

II. Industrial Chemist. (Deputy Director of Chemical Industries)

1. Grant of Leave

To grant privilege leave up to a limit of one month to Non-Gazetted Staff, without extra cost.

To grant leave to Non-Gazetted staff to the limit admissible and to make arrangements for work.

ii. Disciplinary control
No specified powers

To exercise disciplinary control over the staff, to impose fines upto Rs 50 and to suspend for two weeks, subject to the approval of the Director

iii. Countersignature of Bills.
Nil

Powers exercised by the Industrial Assistant (Dy.Director of Industries) as per items 3 & 4 above)

Iv. Purchases.
To purchase raw materials up to Rs 1,000/-

To continue as before

v. Issue of free samples:-
Powers to issue free sample of soaps to visitors.
1. Washing Soap (One case of 1 Gross 8oz(Value Rs26)
2. Toilet 6 dozen tablets of ~~maku~~ any variety (Value Rs 21/-)
G.O.No.D.1667-8/I&C.142-26-13 D/-9-8-1928.

Powers to isse free samples of soaps and other products during the Exhibition and other important occasions to the extent of Rs 50/-.

P.T.O

Present Powers.	Proposed Powers.
III. Industrial Engineer.	
1. Grant of leave & Disciplinary control.	
1 & 2. All powers of the Industrial Chemist, Items 1 & 2.	All powers of the Deputy Director of Chemical Industries items 1 to 3.
3. Countersignature of Bills Nil	-
4. Purchases. To purchase raw materials upto a limit of Rs 250/-	To purchase raw materials up to a limit of Rs 500/-.
5. Transfers. Nil	To make transfers of the staff working under him in the Well Boring Section when the pay does not exceed Rs30/- a month.
IV. Superintendent, Chamarajendra Technical Institute.	
1. Grant of Leave Nil	All powers of the Deputy Director of Chemical Industries (Items 1 to 3)
2. Desciplinary control No specific powers	
3. Countersignature of Bills Nil	
4. Purchases of Timber. To make purchases of timber required by him from the Government Depots at Shimoga, Tarikere, Mysore (or Wynad if the rates there are more favourable)	May continue.
5. Purchase of Raw Materials. To make purchases up to a limit of Rs 500/-.	May continue.

1. Appointment of menials

Nil

ii. Disciplinary action.

Nil

iii. Grant of leave

Nil

iv. Purchase of Raw Materials

Nil

v. Grant of Loans.

Nil

Bangalore,
Dated the 3rd February 1933.

✓ Powers to appoint menials.

✓ To fine up to Rs 2/- or to suspend up to a week the ~~staff~~ staff working under ~~him~~ them (Senior Mechanics, Superintendents of Industrial Schools and Weaving Demonstrators excepted)

✓ To sanction privilege leave to the staff ~~shown above~~ under them upto a fortnight provided no extra cost is incurred.

✗ To authorise the purchase of raw materials, stores, tools etc., up to a limit of Rs 100/-.

✗ Powers to sanction loans up to Rs 250/- within the limits of the allotment placed at their disposal by the Director.

N Ramma Rao

DIRECTOR OF INDUSTRIES & COMMERCE.

9/2

APPENDIX. C.

Devolution of powers under proposed scheme of Decentralisation and powers of Officers in charge of the different Sections.

	Present Powers.	Proposed Powers
A.	In the Director's Office — Industrial Assistant. (Deputy Director of Industries)	
1.	Grant of Leave. -Nil-	To grant leave up to 15 days admissible to the Non-Gazetted staff. To make arrangements for work during this period.
2.	Disciplinary control. Exercises general disciplinary control over the staff without any specified powers.	To exercise disciplinary control over the staff; to impose fines up to Rs. 5/-and to suspend for 2 weeks subject to the approval of the Director.
3.	Countersigning of Bills. To countersign the T.A.Bills of officers where the claims are preferred in accordance with the tour programme previously approved by Director.	May be continued
4.	To countersign contingent bills (If the items of expenditure requiring the sanction of the Director had been previously obtained).	
5.	Contingent expenditure. N I L.	To incur expenditure under contingent charges up to a limit of Rs. 20/- in each case.
	So far as the Department is concerned.	
i.	Disciplinary control Nil	To exercise on behalf of the Director control and disciplinary action over the Non.Gazetted staff of the Industrial Section of the Department, within limits above indicated.
ii.	L e a v e Nil	To sanction all kinds of leave admissible under the M.S.R. to Non-Gazetted- staff and Casual leave to Gazetted staff
iii.	Powers of purchase. Nil	To authorise the purchase of Raw Materials, Stores, tools and appliances up to a limit of Rs. 200/- (If there be provision in the Budget) required for the use of the Industrial Schools, Weaving Institutions etc.,
iv.	Grant of Loans Nil	Loans up to a limit of Rs. 500/- out of the allotment placed at the disposal of Director.

II. Industrial Chemist. (Deputy Director of Chemical Industries)	
1. Grant of Leave	
To grant privilege leave up to a limit of one month to Non-Gazetted staff, without extra cost.	To grant leave to Non-Gazetted staff to the limit admissible and to make arrangements for work.
ii. Disciplinary control No specified powers.	To exercise disciplinary control over the staff, to impose fines up to Rs. 5/- and to suspend for 2 weeks subject to the approval of the Director.
iii. Countersignature of Bills. Nil	Powers exercised by the Industrial Assistant (Dy.Director of Industries) as per items 3 and 4 above).
iv. Purchases To purchase raw materials up to Rs. 1000/-	To continue as before.
v. Issue of free samples:- Powers to issue free sample of soaps to visitors. 1. Washing Soap (One case of 1 Bross 80z (value Rs. 26) 2. Toilet 6 dozen tablets of any variety (value Rs. 21/-) G.O.No.D.1667-8/I&C 142-26-13 Dated 9-8-1928.	Powers to issue free samples of soaps and other products during the Exhibition and other important occasions to the extent of Rs. 50/-
III. Industrial Engineer.	
1 & 2 All powers of the Industrial Chemist, items 1 & 2.	All powers of the Deputy Director of Chemical Industries items 1 to 3
3. Countersignature of Bills. Nil	-
4. Purchases. To purchase raw materials up to a limit of Rs. 250/-	To purchase raw materials up to a limit of Rs. 500/-

11

5. Transfers
Nil

To make t
in the We
exceed Rs

iv. Superintendent, Chamarajendra Technical Institute.

1. Grant of Leave
Nil

2. Disciplinary control
No specific powers.

All power
Industrie

3. Countersignature of Bills
Nil

4. Purchases of Timber.
To make purchases of timber required by him from the Government Depots at Shimoga, Tarikere, Mysore (or Wynad if the rates there are more favourable).

May conti

5. Purchase of Raw Materials.
To make purchases up to a limit of Rs.500/-

May conti

Superintendents of Industries.

i. Appointment of menials
Nil

Powers to

ii. Disciplinary action
Nil

To fine u
the staff
Superinte
Demonstra

iii. Grant of leave
Nil

To sancti
up to a l

iv. Purchase of Raw Materials
Nil

To author
tools etc

v. Grant of Loans.
Nil

Powers to
limits of
the Dire

---

ransfers of the staff working under him
l Boring Section when the pay does not
30/- a month.

s of the Deputy Director of Chemical
s (Items i to 3)

nue.

nue.

appoint menials

p to Rs. 2/- or to suspend up to a week
working under them (Senior Mechanics,
ndents of Industrial Schools and Weaving
tors excepted)

on privilege leave to the staff under them
ortnight provided no extra cost is incurred.

ise the purchase of raw materials, stores,
., up to a limit of Rs. 100/-

sanction loans up to Rs. 250/- within the
the allotment placed at their disposal by
tor.

For Secretary to Government
Development Department.

Appendix F G—1]

12

SUBJECT .....

.....

.....

v. copies

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the 193 .

Date of issue 25/8/32

Signed by M H S R Rao

List of enclosures .....

Copied by .....

Examined by .....

Section 10c

File No. 187-32.

Serial No. 2

No. D 915

~~To~~

Dear Sir, In inviting

~~With~~ reference to "Appendix C"

to your letter No. B. 194/32-33 dated

31st Jan. 1933, ~~February~~ re delega-

tion of certain powers ~~under regarding~~

~~disciplinary Control~~, to ~~each~~

certain officers of your department

~~class~~, I am

~~also~~ desired to request you to

kindly state, in respect of what

classes

class of officers or officials working

under them are the powers ~~of~~

~~such officers such powers~~

~~fining and suspension~~ to fine and dis-

~~have to be exercised~~

with be exercised as they will have to

be made clear before the powers are delegated

Yours Sincerely

M S

18/8/32

A. V. Ramanathan Esq B.A.

Director of Industries & Commerce

13

GENERAL & REVENUE SECRETARIAT,

D. O. D 915

No. Dc 187-32-2

Dated, Bangalore 2nd Aug. 1933.

Dear Sir,

In inviting reference to "Appendix C" to your letter No.B.194/32-33 dated 31st January 1933, re - the delegation of certain powers to certain officers of your Department, I am desired to request you to kindly state, in respect of what class or classes of officers or officials working under them are the powers to fine and suspend be exercised as they will have to be made clear before the powers are delegated.

Yours sincerely,

23/8/33

A.V. Ramanathan, Esq., B.A.,

Director of Industries and Commerce in Mysore,

Bangalore.

I&C 187-32-3

1094

14

Telegraphic Address.—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

DEVELOPMENT SECTION
18 SEP 1933
DEVELOPMENT BRANCH

In reply please refer to
No. B.194/32-33.
Encl,

OFFICE OF THE DIRECTOR,
Dated, Bangalore, 16th September, 193 3.
18

FROM

A. V. RAMANATHAN, Esq., B.A.,
~~N. RAMA RAO, Esq., B.A., B.L.,~~
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

DEVELOPMENT SECRETARY
18 SEP 1933

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department,
Bangalore.

SIR,

With reference to your D.O. letter No.915/I&C 187-32-2 dated 25th August 1933 calling for some further information regarding the delegation of certain powers to some of the officers of the Department, I have the honour to state that items I A(2) and II (ii) of the Appendix C to this office letter of even number dated 31-1-1933 may be modified as shown below. The rest of the items may remain as they are.

I have the honour to be,
Sir,
Your most obedient servant,

ks)

DIRECTOR.

APPENDIX C.

	Present powers.	Proposed powers as now modified.
	In the Director's Office -	
I A.	Industrial Assistant.	
	(2) Disciplinary control. Exercises general disciplinary control over the staff without any definite powers.	To exercise disciplinary control over the staff on Rs.50/- and below, to impose fines up to Rs.5/- and to suspend for two weeks subject to the approval of the Director.
II.	Industrial Chemist.	
	(ii) No specified powers.	To exercise disciplinary control over the staff on Rs.60 and below or on wages to impose fines and to suspend for two weeks.

G. R. S. App. F VI—G 2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section Ite

File No. 187-32

Serial No. 4

General and Revenue Secretariat

( )

the 193 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue..... 10/10/ 1933.

Signed by.....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

Read— G.O. No. 2633-92/Ite 121-22-1 dated 24th Oct. 1922 Sanctioning the re organisation of the Department of Ite & laying down the policy for its future working.

(2) Letter No. B194/32-33 dated 31st Jan. 1933 from the Dir of Ite Submitting ~~Order thereon.—No~~ proposals for a classification and re-grouping of the activities of the Department & redistributing them among several officers, the improvement of the pay and prospects of some of the officers & the delegation of certain powers to them

(3) His note No. 33/32-33 dated 30th July 1933 from the Dir of Ite stating that he will submit

proposal, ~~from a~~ general ~~organisation~~ is kept in the Centre
light ~~of the directions after gaining experience of the Department~~
~~for which they are~~ and that in the meanwhile, the proposals
No NOD. 1635-3 dated 10/10/33 already submitted in the matter
Sanction
Govt are pleased to ~~accept the~~
~~proposals given~~ in respect of the of delegation of powers with a view to decentralisation may be sanctioned.
delegation of powers to the Subordinate
officers of the Department as shown in the
Annexure to this Order.

In the case of the Municipal
Assistant to the Dir, it will be open
to the Dir, to delegate to him such
of the powers of the Dir as he considers
necessary, except those, the delegation
of which is inadmissible under a
general or specific order of Govt.

Mr 17/8/33 Secy to Govt
Dev Dept

List of Enclosure

The Dir of Ste
The Comptroller Tmd Ri. Secy

Copied by

Examined by

Delegation of powers among officers of the Department

I Industrial Assistant.

17

Disciplinary Control. Power to exercise disciplinary control over the staff on Rs 50/- and below, to impose fines upto Rs 5/- and to suspend for two weeks subject to the approval of the Director

Continued in the next page

Delegation of Powers among Officers of the Department

I. Head of Department ... Director of Industries & Commerce

II Industrial Chemist :- (1) Grant of leave :- To grant leave to Non-Gazetted staff (to the limit admissible and to make arrangements for their work.

(2) Disciplinary Control :- To exercise control over the staff, to impose fines upto Rs 5/- & to suspend for two weeks subject to the approval of the Dir.

(3) Purchases :- To purchase rawmaterials upto Rs 1000/-

(4) Issue of free samples :- Power to issue free sample of soaps & other products during the exhibition & other important occasions to the extent of Rs 50/- on each occasion.

(4) All cases involving punishment of officials drawing a pay of over Rs 60/- p.m. will be subject to the approval of the Dir of Ind.

III. Industrial Engineer :- Powers (1)+(2) Same as that of the Industrial Chemist regarding grant of leave & disciplinary control.

(3) Purchases :- To purchase rawmaterials upto a limit of Rs 500/-

(4) Transfers :- To make transfers of the staff working under him in the Well Boring Section when the pay does not exceed Rs 30/- per month a month.

IV Superintendent, Chamarajendra Technical Institute.

(1)+(2) Same powers of the Industrial Chemist as regards grant of leave & disciplinary control

(3) Purchases of Timber :- To make purchases of Timber required by him from the Govt depots at Shimoga, Tarikere, Mysore for Wynad (if the rates there are more favourable)

(4) Purchase of rawmaterials :- To make purchase of rawmaterials upto a limit of Rs 500/-

V Superintendents of Industries

(1) Power to appoint menials.

(2) Disciplinary action:- Power to fine upto Rs 2/- or to suspend upto a week the staff working under them (except Senior Mechanics, Superintendents of Industrial schools, Weaving demonstrators.

(3) Grant of Leave:- Power to grant privilege leave to the staff working under them upto a fortnight, provided no extra cost is ~~incurred~~ involved.

(4) Purchase of raw materials:- Power to authorise the purchase of raw materials, Stores, tools etc upto a limit of Rs 100/- subject to the condition that no purchases shall be made for their own offices without the sanction of competent Authority.

17/8/83

forseeg to govt

dev dept

Proceedings of the Government of His Highness the Maharaja of Mysore.

...

R E A D:

Government Order No.2633-92/IAC 121-22-1 dated 24th October 1922 sanctioning the reorganisation of the Department of Industries and Commerce and laying down the policy for its future working.

2. Letter No.B. 194/32-33 dated 31st January 1933 from the Director of Industries and Commerce in Mysore submitting proposals for a classification and re-grouping of the activities of the department and redistributing them among several officers, the improvement of the pay and prospects of some of the officers and the delegation of certain powers to them.

3. Un-official Note No.33/32-33 dated 30th July 1933 from the Director of Industries and Commerce in Mysore stating that he will submit proposals for a general reorganisation of the Department in due course and that in the meanwhile the proposals already submitted in the matter of delegation of powers with a view to decentralisation may be sanctioned.

Order No. D 1635-6/Ji & I 87-32-4

Dated Bangalore 10th October 1933.

Government are pleased to sanction the delegation of powers to the subordinate officers of the Department as shown in the annexure to this order.

for Secretary to Government,
Land Development Department.

To
The Director of Industries and Commerce in Mysore.
The Comptroller to Government through the Financial Secretariat.

T.S.S.

Delegation of powers among officers of the Department.

I. **Industrial Assistant.**

Disciplinary control. - Power to exercise disciplinary control over the staff on Rs.50/- and below, to impose fines up to Rs.5/- and to suspend for two weeks subject to the approval of the Director.

II. **Industrial Chemist.**

(1) **Grant of leave.**- Power of granting leave to Non-Gazetted staff (to the limit admissible and to make arrangements for work.

(2) **Disciplinary control.**-

(a) Power to impose fines up to Rs.5/-

(b) All cases involving punishment of officials drawing a pay of over Rs.60/- per mensem will be subject to the approval of the Director of Industries and Commerce.

(c) Power to suspend for two weeks subject to the approval of the Director.

(3) **Purchases:**- Power to purchase raw materials up to Rs.1000/-

(4) **Issue of free samples.**- Power to issue free samples of soaps and other products during the exhibition and other important occasions to the extent of Rs.50/- on each occasion.

III. **Industrial Engineer:-**

Powers (1) & (2). Same as that of the Industrial Chemist regarding grant of leave and disciplinary control.

(3) **Purchases:**- Power to purchase raw materials up to a limit of Rs.500/-.

(4) **Transfers:**- Power to transfer the staff under his control in the Well Boring Section when the pay does not exceed Rs.30/- a month.

IV. Superintendent, Chamarajendra Technical Institute.

(1) & (2) Same powers of the Industrial Chemist as regards grant of leave and disciplinary control.

(3) Purchase of Timber:- Power to purchase timber from the Government Depots at Shimoga, Tarikere, Mysore or Wynad (if the rates there are more favourable).

(4) Purchase of raw materials:- Power to purchase raw materials up to a limit of Rs.500/-.

V. Superintendents of Industries.

(1) Power to appoint menials.

(2) Disciplinary action.- Power to fine up to Rs.2/- or to suspend up to a week the staff working under them except in the case of Senior Machanics, Superintendents of Industrial Schools, Weaving Demonstrators.

(3) Grant of leave:- Power to grant privilege leave to the staff working under them up to a fortnight, provided no extra cost is involved.

(4) Purchase of rawmaterials:- Power to authorise the purchase of raw materials, stores, tools etc, up to limit of Rs.100/- subject to the condition that no purchase should be made for their own offices without the sanction of competent authority.

for Secretary to Government,
Development Department.

B.K.M.5.

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Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

Delegation of Powers

Pass orders Sanctioning the proposal, given Director of Industries and Commerce re: the —— to the Subordinate Officers given Department, with certain modifications.

G. O. No. D/635-6 / Ir 187-32-4 DATED 10/10/33

May this be

i. printed ? yes

ii. treated as a standing order ? yes

iii. published in the Gazette English Part ?

iv. translated ?

v. placed at the disposal of the press ? } no.

iv. published in the Gazette Kannada Part ?

Subd for orders.

9.10.33.

9/10/33

S. O. 24

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 1635-6—I. & C. 187-32-4, dated 10th October 1933.

Delegation of Powers.

Sanctions the proposal of the Director of Industries and Commerce regarding the —— to the Subordinate Officers of the Department, with certain modifications.

READ—

Government Order No. 2633-92—I. & C. 121-22-1, dated 24th October 1922, sanctioning the reorganisation of the Department of Industries and Commerce and laying down the policy for its future working.

2. Letter No. B. 194—32-33, dated 31st January 1933, from the Director of Industries and Commerce in Mysore, submitting proposals for a classification and re-grouping of the activities of the Department and re-distributing them among several officers, the improvement of the pay and prospects of some of the officers and the delegation of certain powers to them.

3. Un-official Note No. 33—32-33, dated 30th July 1933, from the Director of Industries and Commerce in Mysore, stating that he will submit proposals for a general reorganisation of the Department in due course and that in the meanwhile, the proposals already submitted in the matter of delegation of powers with a view to decentralisation may be sanctioned.

ORDER No. D. 1635-6 I. & C. 187-32-4, DATED BANGALORE, THE 10TH OCTOBER 1933.

Government are pleased to sanction the delegation of powers to the subordinate officers of the Department as shown in the annexure to this order.

S. ABDUL WAJID,
Secretary to Government,
Development Department.

To—The Director of Industries and Commerce in Mysore.
The Comptroller to Government, through the Financial Secretariat.

Exd.—C. K.

No. D. 1635-6—I. & C. 187-32-4, DATED 10TH OCTOBER 1933.

ANNEXURE.

DELEGATION OF POWERS AMONG OFFICERS OF THE DEPARTMENT.

I. INDUSTRIAL ASSISTANT.

Disciplinary Control.—Power to exercise disciplinary control over the staff on Rs. 50 and below, to impose fines up to Rs. 5 and to suspend for two weeks subject to the approval of the Director.

II. INDUSTRIAL CHEMIST.

(1) *Grant of Leave.*—Power of granting leave to non-Gazetted Staff to the limit admissible and to make arrangements for work.

(2) *Disciplinary Control.*—

(*a*) Power to impose fines up to Rs. 5.

(*b*) All cases involving punishment of officials drawing a pay of over Rs. 60 per mensem will be subject to the approval of the Director of Industries and Commerce.

(*c*) Power to suspend for two weeks subject to the approval of the Director.

(3) *Purchases.*—Power to purchase raw materials up to Rs. 1,000.

(4) *Issue of Free Samples.*—Power to issue free samples of soaps and other products during the Exhibition and other important occasions to the extent of Rs. 50 on each occasion.

III. INDUSTRIAL ENGINEER.

Powers (1) and (2).—Same as that of the Industrial Chemist regarding grant of leave and disciplinary control.

(3) *Purchases.*—Power to purchase raw materials up to a limit of Rs. 500.

(4) *Transfers.*—Power to transfer the staff under his control in the Well-boring Section when the pay does not exceed Rs. 30 a month.

IV. SUPERINTENDENT, CHAMARAJENDRA TECHNICAL INSTITUTE.

(1) and (2).—Same powers of the Industrial Chemist as regards grant of leave and disciplinary control.

(3) *Purchase of Timber.*—Power to purchase timber from the Government Depôts at Shimoga, Tarikere, Mysore or Wynad (if the rates there are more favourable).

(4) *Purchase of Raw Materials.*—Power to purchase raw materials up to a limit of Rs. 500.

V. SUPERINTENDENTS OF INDUSTRIES.

(1) Power to appoint menials.

(2) *Disciplinary Action.*—Power to fine up to Rs. 2 or to suspend up to a week the staff working under them except in the case of Senior Mechanics, Superintendents of Industrial Schools and Weaving Demonstrators.

(3) *Grant of Leave.*—Power to grant privilege leave to the staff working under them up to a fortnight, provided no extra cost is involved.

(4) *Purchase of Raw Materials.*—Power to authorise the purchase of raw materials, stores, tools, etc., up to a limit of Rs. 100 subject to the condition that no purchase should be made for their own offices without the sanction of competent authority.

W D 607—GPB—375—24-10-33.